

PROFILE OF A MODEL DISCIPLE-MAKING CHURCH

1. Lead pastor must be convinced that the mission of the church is to make disciples who make disciple-makers via ***micro groups*** and desire to lead their church into this means of making disciples.
2. Lead pastor must lead by example by leading his/her own micro group.
3. All the paid staff are living out the ***micro group*** model of making reproducing disciples.
4. All the key lay leaders of the church are either in a ***micro group*** or are leading one themselves. All future leaders are chosen out of the pool of those who have led a discipleship group that has reproduced.
5. The same model of how disciples are made is used across the board. There is not a laissez faire attitude that you choose whatever model works for you. The only way to shape a culture of a church into a disciple-making congregation is that there is one common approach. For GDI, this means that ***micro groups*** are the epicenter of a disciple making strategy.
6. A core curriculum must be the shared foundation of all the discipleship groups. For us, *Discipleship Essentials* is the core curriculum.
7. Understand the process of change. Be very familiar with key texts such as, *Leading Change* by John Kotter, and *Renovation of the Church* by Kent Carlson. To arrive at the level of a model church will require some internal expertise of moving where you currently are to where you envision what you want to be.
8. Share stories of transformation from your ***micro group*** regularly in the worshipping community.
9. Keep the value of multiplication continuously in front of the group members with the expectation that everyone will lead a discipleship and hopefully adopt this as a lifetime commitment. Encourage continuous regular prayer for those whom God would lead you to be part of your next group.
10. Gather on some regular intervals with those in the network of ***micro groups*** so that people feel like they are a part of a larger movement of disciple making. Make sure you celebrate the multiplication of new groups.
11. Create an organ of communication, such as an electronic newsletter, so that people feel like they are a part of a larger movement.

12. Become a training center for other churches. This would be an organic process in that other churches are hearing about what is happening and inquiring as to how they might learn from you.
13. Adopt an international strategy to proliferate intentional disciple-making. As a significant part of your mission emphasis make a concerted effort to assist churches in other countries to become intentional disciple-making congregations who then can train others.